

RATES: HEALTH INSURANCE PROGRAMS								Section 3.4-7
Active Employee Rates (Choice Plus with HSA Plan)								
Effective September 1, 2016								
Please replace Section 3.4-7 of the State of Rhode Island Payroll Manual with the new schedule effective for pay period beginning September 4, 2016, and paid on September 23, 2016.								
							20 Pay Pd	
			Annual	Monthly	Biweekly		Employees	
Medical Plan								
Individual			\$6,972.60	\$581.05	\$268.18		\$348.63	
Family			\$19,547.40	\$1,628.95	\$751.82		\$977.37	
Dental Plan								
Individual			\$363.84	\$30.32	\$13.99		\$18.19	
Family			\$941.76	\$78.48	\$36.22		\$47.09	
Vision Plan								
Individual			\$56.88	\$4.74	\$2.19		\$2.84	
Family			\$156.96	\$13.08	\$6.04		\$7.85	
Medical, Dental, and Vision								
Individual			\$7,393.32	\$616.11	\$284.36		\$369.67	
Family			\$20,646.12	\$1,720.51	\$794.08		\$1,032.31	

Section 3.4-7 Chart 34
 (Choice Plus w/HSA Plan)
 Effective September 1, 2016

RATES: HEALTH INSURANCE PROGRAMS								Section 3.4-7
Active Employee Rates (Choice Plus with HSA Plan) - Employee Co-Share (Percent of Premium Based)								
Effective September 1, 2016								
Please replace Section 3.4-7 of the State of Rhode Island Payroll Manual with the new schedule effective for pay period beginning September 4, 2016, and paid on September 23, 2016.								
FULL TIME			Percentage	Medical	Dental	Vision	Total	
Individual								
Less than \$95,481			20%	\$53.64	\$2.80	\$0.44	\$56.88	
\$95,481 and above			25%	\$67.05	\$3.50	\$0.55	\$71.10	
Family								
Less than \$49,670			15%	\$112.77	\$5.43	\$0.91	\$119.11	
\$49,670 to less than \$95,481			20%	\$150.36	\$7.24	\$1.21	\$158.81	
\$95,481 and above			25%	\$187.96	\$9.06	\$1.51	\$198.53	
PART TIME			(Based on Annualized Total Rate)					
Individual								
Less than \$90,000			20%	\$53.64	\$2.80	\$0.44	\$56.88	
\$90,000 and above			35%	\$93.86	\$4.90	\$0.77	\$99.53	
Family								
Less than \$90,000			20%	\$150.36	\$7.24	\$1.21	\$158.81	
\$90,000 and above			35%	\$263.14	\$12.68	\$2.11	\$277.93	

Section 3.4-7 Chart 34
(Choice Plus w/HSA Plan)
Effective September 1, 2016